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1	¼¯ÍÅÐû´« ÎÄ»¯Ö÷¹Ü	¸ºÔðÐû´«Ë¼ÏëÎÄ»¯¹¤×÷£¬ÖÆ¶¨Äê¶È¹¤×÷Òªµã¼°ÍÆ½øÊµÊ©£»¸ºÔðÎ§ÈÆ¼¯ÍÅÖØ´ó¾ö²ß ÖÐÐÄ¹¤×÷£¬¿ªÕ¹ÓßÂÛÐû´«£¬×öºÃÖØ´ó»î¶¯¡¢ÖØ´óÒµ¼¨¡¢µäÐÍÊÂ¼£ºÍµäÐÍÈËÎïµÄÐû´« ±¨µÀ¹¤×÷£»¸ºÔð¶àÖÖÐû´«Æ½Ì¨Ïà¹ØÐÅÏ¢µÄ²ß»®¡¢±à¼¡¢·¢²¼£¬ÁªÏµÍâ²¿ÐÂÎÅÃ½Ìå¹¤ ×÷£»¸ºÔð¼¯ÍÅÆóÒµÎÄ»¯½¨Éè£¬²¢×éÖ¯²ß»®ÆóÒµÎÄ»¯»î¶¯£»¸ºÔð¼¯ÍÅÐû´«ºÍÆóÒµÎÄ»¯ Ïà¹Ø±¨¸æ¡¢ÖÆ¶È¡¢ÎÄ¼þµÄÆð²Ý×«Ð´£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä40ËêÒÔÏÂ£»ÐÂÎÅ¡¢´«Ã½¡¢ÎÄÑ§µÈÏà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾ÑéÓÅÏÈ£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.¾ßÓÐÍ»³öµÄÐû´«²ß»®ÄÜÁ¦£¬¶ÀÁ¢¸ºÔð»ò×÷ÎªÖ÷Òª²ÎÓëÈËÍê³É¹ýÕûÌåÐÔÐû´«¹¤×÷»ò´óÐÍÐû´«ÏîÄ¿µÄ²ß»®ÑÐ¾¿¡¢·½°¸Éè¼Æ¡¢ÍÆ¶¯ÊµÊ©£»ÎÄ×ÖÄÜÁ¦Ç¿£¬¾«Í¨ÐÂÎÅÍ¨¸å¡¢×¨Ìâ±¨µÀµÈÐû´«¸å¼þµÄÐ´×÷¼¼ÄÜ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
2	¼Í¼ì¼à¶½Ö´¼ÍÎÊÔðÏà¹Ø Ö÷¹Ü	ÐÖú×öºÃ¼¯ÍÅ¼à¶½Ö´¼ÍÎÊÔðÏà¹Ø¹¤×÷£»¸ºÔðÐÅ·Ã¾Ù±¨ÎÊÌâÏßË÷µÄÎ³¼Æ¡¢ÉÏ±¨¡¢Öð ¡¢¹ÜÀíµÈÏà¹Ø¹¤×÷²¢×«Ð´ÓÐ¹Ø±¨¸æ£»¶ÔÎÊÌâÏßË÷½øÐÐ¾«×¼´¦ÖÃ£¬Óë×¤Î¯¼Í¼ì¼à²ì×é ¹µÍ¨ÁªÏµ£¬°´ÒªÇó²é°ì¸¼þµÈ£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»Éç»á¿ÆÑ§ÀàÏà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¼Í¼ì¼à²ì¹¤×÷£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
3	ÅàÑµÖ÷¹Ü	¸ºÔð¼¯ÍÅÅàÑµ¹ÜÀí£»¸ºÔð¸É²¿¡¢×Ü²¿Ô±¹¤£¨°üÀ¨ÎïÒµ¡¢µµ°¸¹ÝÈËÔ±£©¼°ÍËÐÝÈËÔ±£¨ËùÊôÆóÊÂÒµµ¥Î»°üÀ¨Ô±¹¤£©µÄÅàÑµ¹ÜÀí£»¸ºÔð²¿ÃÅÎÄÊé¹¤×÷£»¸ºÔðÒòË½³ö¹ú£¨¾³£©ÈËÔ±£¨°ü¸ÉÔ±¹¤£©ÅàÑµµÄÖ¤¼þ¹ÜÀí¹¤×÷£»¸ºÔð×¨Òµ¼¼ÊõÐÐÒÁÐÖ°ÎñÆÀÉó¹ÜÀí¹¤×÷£»¸ºÔðÈËÁ¦×ÊÔ´Í³¼Æ¡¢ÖÊÁ¿Ìå¼ì¹¤×÷£»¸ºÔð²¿ÃÅÐû´«¹¤×÷£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»ÈËÁ¦×ÊÔ´Ïà¹Ø×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú»ò¹¤¿Æ×¨Òµ±¾¿ÆÆ¼°ÒÔÉÏÑ§Àú²¢½ÓÊÜÏà¹ØÈËÁ¦×ÊÔ´ÅàÑµ£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤ú¼ÖÏà¹ØÀí¶¯Õþ²ß·¨¹æ£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£

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4	Éó¼ÆÖ÷¹Ü	¸ºÔð¼¯ÍÅ´óÉó¼ÆÏ¼à¶½ÌåÏµ½¨Éè£»¸ù¾Ý²¿ÃÅÉó¼Æ¹¤×÷¼Æ»®¼º¼¯ÍÅµÄ°²ÅÅ£¬¿ªÕ¹¼¯ÍÅ¾¼ÃÔðÈÎÉó¼Æ£¡¢²ÆÎñÊÕÖ§Éó¼Æ£¡¢¹ÜÀíÉó¼Æ£¡¢¼¨Ð§Éó¼ÆµÈ¸÷ÏîÉó¼Æ¹¤×÷£»¸ºÔðÅäºÏÍâ²¿Éó¼Æ¼º¼¯ÍÅÉó¼ÆÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÖÆ¶È½¨Éè£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÐµ«¹¤×÷£»¸ºÔð¼¯ÍÅÉó¼Æ×¨¼Ò¿â½¨Éè¹¤×÷¡£¸ºÔð¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèÓëÆÀ¼Û¹¤×÷£¬±à±¨¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèÓëÆÀ¼Û±¨¸æ¡£¸ºÔð¼¯ÍÅ×Ü²¿ÖÊÁ¿¹ÜÀí¹¤×÷£¬éÖ¯·¢²¼ÖÊÁ¿Ä¿±ê¡¢µÇÂ¼ÌåÏµÎÄ¼þ£¬×éÖ¯ÖÊÁ¿¹ÜÀíÅàÑµ£¬×éÖ¯ÖÊÁ¿ÌåÏµ¹ÜÀíÆÀÉó£¬¢²¼ÖÊÁ¿±¨¸æ£»¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¡£¸ºÔð²¿ÃÅÈÕ³£ÎÄÊé¹ÜÀí¡¢Éó¼ÆÓë·çÏÕ¹ÜÀíÎ¯Ô±»áÎÄÊé¹¤×÷£»ÓÐ¼¯ÍÅÁìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬Éó¼Æ¡¢²Æ»áµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾-Ñé£¬ÖÐ¹²µ³Ô±¡£ 2.Á¼ºÃµÄ¹µÍ¨ÄÜÁ¦¡¢ÎÄ×Ö°Í¿ÚÍ·±í´ïÄÜÁ¦£¬ÊìÁ·ÕÆÎÕÉó¼ÆÀíÂÛ¡¢Éó¼Æ·½·¨¡¢Éó¼Æ³ÌÐò£»ÄÜ¹»Ê¹ÓÃ²ÆÎñºÍÉó¼ÆÈí¼þ½øÐÐÉó¼Æ¡£ 3.ÊÊÓ¦³¤ÆÚ³ö²î¡£ 4.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£
5	·¨ÂÉ·ç¿ØÖ÷¹Ü	¸ºÔð¼¯ÍÅ·¨ÂÉÓë·çÏÕ·À¿ØÌåÏµ½¨ÉèÓë¹ÜÀí¡£¸ºÔð·¨ÖÎ½¨Éè¼°ÆÕ·¨¹æ»®µÄÖÆ¶¨¹¤×÷£¬³ÖÐøÍÆ½ø·¨ÖÎ½¨ÉèµÚÒ»ÔðÈÎÈËÖ°Ôð×Ü·¨ÂÉ¹ËÎÊÖÆ¶ÈÈ£¬Åäºÿï³ïÍ±¸¹ú×ÊÎ¯µÚÒ»ÔðÈÎÈËÖÆ¶ÈË¿¼ºËÓëÌÊÌâÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅ·¨ÂÉ·çÏÕ·À¿ØÖÆ¶ÈÌåÏµ½¨Éè£»¸ºÔð¹«Ë¾ÕÂ³Ì¡¢ÆÚ´ÎºÏÍ¬¹ÜÀí¹¤×÷£»¸ºÔð¼¯ÍÅ·¨ÂÉ¾À·×´¦Àí£¬×éÖ¯¼¯ÍÅ·çÏÕ¹ÜÀí¹¤×÷£¬¸ºÔð×éÖ¯¼¯ÍÅ·çÏÕÊ¶±ð¡¢ÆÀ¹À¡¢ÖÎÀíÓë¼à²â£¬ÖÆ¶¨ÖØ´ó·çÏÕ¹ÜÀí¹¤×÷¼Æ»®£¬×éÖ¯±à±¨¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí±¨¸æ¡£¸ºÔð×éÖ¯ÍÆ½ø¼¯ÍÅÔðÈÎ×·¾¿ÖÆ¶È½¨Éè£¬×éÖ¯ÔðÈÎ×·¾¿¹¤×÷£»ÐÖú¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¹¤×÷£»¸ºÔð±à±¨¼¯ÍÅ¸÷ÀàÏà¹Ø×¨Ïî¼°¶¨ÆÚ¹¤×÷±¨¸æ£¬¸ºÔð·çÏÕ¹ÜÀíÎ¯Ô±»áÈÕ³£ÎÄÊé¹¤×÷¼°Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬·¨ÂÉµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾-Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¾-Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ð-µ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×Ö°Í¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ¡¢ÖÆ¶ÈÈ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ; ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£
6	µµ°¸¹ÜÀí¸Ú	1.´ÓÊÂµµ°¸ÒµÎñ¹ÜÀíÏà¹Ø¹¤×÷£» 2.´ÓÊÂµµ°¸ÐÅÏ¢»¯½¨ÉèÏà¹Ø¹¤×÷£» 3.´ÓÊÂ¡¶»úµç±ø´¬µµ°¸¡··ÆÚ¿¯¸å¼þ±à¼-¼°Ð£¶ÔµÈÏà¹Ø¹¤×÷£» 4.Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ45ËêÒÔÏÂ£¬µµ°¸Ñ§Ïà¹Ø×¨Òµ´óÑ§±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾-Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ð-µ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×Ö°Í¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ£»ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£